

MANAGING AN UNPRECEDENTED CHALLENGE

Fiscal year 2021 presented an unimaginable challenge: year two of an international pandemic that threatened our health, safety and challenged our budget and our services. From working at home to limiting trips outside to essential needs, we adjusted.

But for VOA's front-line health care workers and caregivers, simply staying home and isolating was not an option — because the care we provide is not negotiable. It's our mission.

Our promise to provide around-theclock care to adults with intellectual and developmental disabilities wasn't put on hold because the work was dangerous. Men and women who have made the courageous choice to come to VOA Recovery to beat substance use disorder couldn't be told to wait because of a pandemic. The families who counted on Unity House as a safe and stable place to overcome homelessness had nowhere else to go.

Working together, we managed our budgets, maintained our services and worked together as a VOA Family to meet the unprecedented challenge of COVID-19.















1,788

NEARLY 1,800 VETERANS AND THEIR FAMILIES,
INCLUDING MORE THAN 300 CHILDREN AND 300
SENIORS RECEIVED ASSISTANCE FROM VOA



VOA serves the veterans who have served us. We know that all too often the return from military service can be difficult for so many veterans. We provide comprehensive support to veterans throughout our VOA service area, with a focus on providing safe, long-term affordable housing for veterans.









Unity House is a safe, welcoming home for children and families. VOA routinely serves multiple families and more than 50 children each day as we support them with comprehensive services, including support with school and non-traditional instruction.

Unity House continues to confront the challenges of the pandemic, including increased food, cleaning and overtime costs. Despite these very real day-to-day challenges, Unity House provides a path to hopeful futures for families working to overcome homelessness.

















FREEDOM HOUSE

Freedom House, our program for pregnant and parenting women overcoming substance use disorder, is recognized nationally as a standard for quality care. We are growing and expanding during this unprecedented time. Our Freedom House in Clay County has now celebrated our second year of serving pregnant and parenting women and we have served more than 100 individuals and welcomed nine healthy babies.















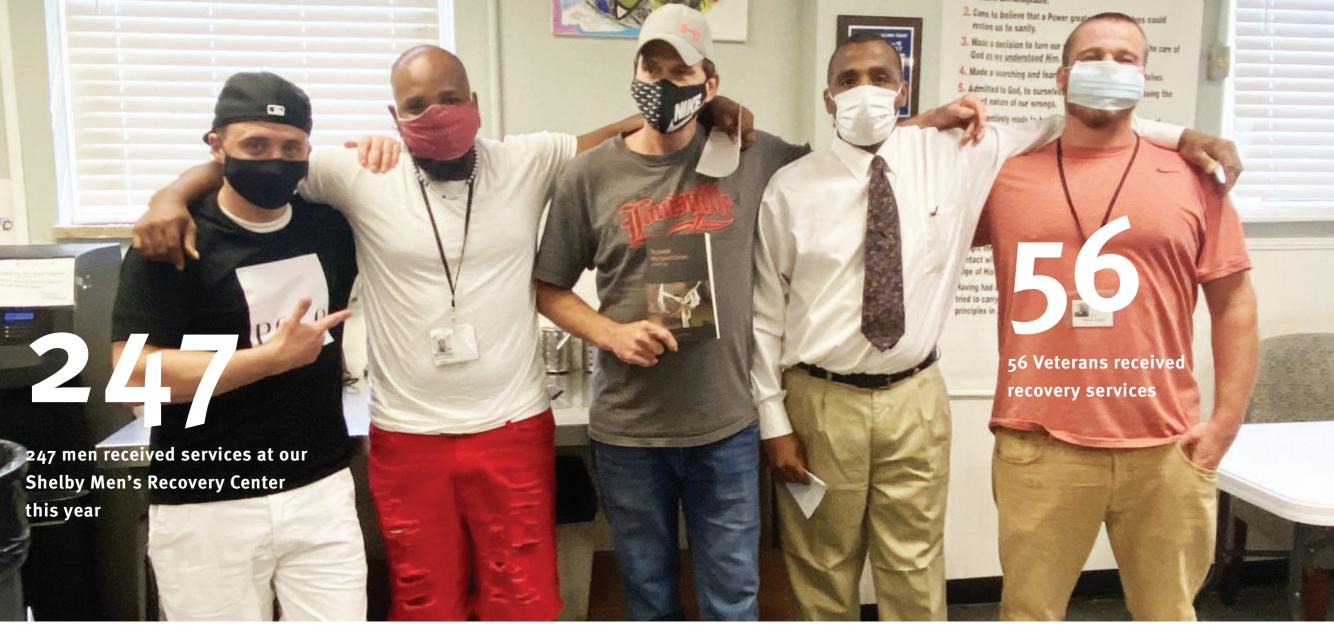












HELPING MEN START NEW LIVES

VOA Recovery's Shelby campus in Louisville is home to a variety of comprehensive men's substance use disorder recovery programs. VOA programs serve veterans and men exiting incarceration, but any individual seeking to overcome substance use disorder is also welcome. We can serve as many as 75 men at any time, and offer a range evidence based services including after-care.





PROVIDING MORE SERVICES IN SOUTHEAST KENTUCKY

Volunteers of America follows the need and provides service where we are called to serve. We continue our outreach in Southeastern Kentucky, providing essential care where it is needed most.

Some of our expansion and growth in the past year includes:

- Our Family Recovery Program, which helps families in family court to stay together and receive the support they need.
- Continued expansion of Restorative Justice, which works to keep young people out of the criminal justice system.
- Celebrated the second year for our Recovery Community Center (RCC). The RCC strives to be a community resource for education, information, support and socialization for those in recovery and their family and friends.







SERVICES FOR ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

The pandemic has been particularly challenging for individuals with intellectual and developmental disabilities. As one of the region's largest providers of services, VOA heroes have worked every day to maintain the highest standards of service while keeping the people we care for safe and healthy.

We continue to move forward and innovate. Our Supported Employment program puts people with developmental disabilities to work in productive and fulfilling jobs and emphasizes paying market wages and providing fulfilling opportunities.

















Our new innovative Determined Health program employs Community Health Workers to connect residents of West Louisville to high-quality health care. Our team works to advance health equity by providing day-to-day outreach and education in the community. This program focuses on the social drivers of poor health outcomes by identifying people's needs and connecting them to community resources.

We have given our HIV program a new name: Outreach & Prevention. We continue to educate and provide clients with confidential HIV testing and connect those in need to treatment, as well as provide free safer sex supplies. We also offer utility and rental assistance through our Housing Opportunities for Persons With AIDS/HIV (HOPWA) program.

VOA Health teams are working every day to keep our community healthy and informed, with the hopes that everyone will have equitable access to care and resources.













Restorative Justice is a results-oriented alternative that brings together the person who has offended, the person victimized and the community to make things right. Through facilitated conferences, parties collectively identify harm and determine a solution-based resolution. Using the restorative justice approach ensures that restitution, collaboration and compassion are integral parts of the judicial process. This builds trust and partnerships while keeping our communities safe.

VOA has expanded our Restorative Justice work and outreach to Southeastern Kentucky, working in eight counties with local leaders, judges and prosecutors. VOA is also working closely with Jefferson County Public Schools to serve youth with restorative practices.







Fund for Excellence



VOA HOME

VOA is one of the region's leading providers of safe, welcoming and affordable housing for seniors. In Kentucky and Tennessee, we provide homes to nearly 300 seniors. Our work includes building partnerships with other VOA programs, including knitting baby blankets for Freedom House moms. Our homes are filled with activities to keep seniors engaged and active, and we have continued to meet all health and safety standards during the pandemic.





VOA provides affordable, welcoming homes to seniors in Tennessee and Kentucky



COMMUNITY

While VOA is a professional social services and behavioral health organization, we also thrive on in-person engagement, outreach and volunteer opportunities. The past two years have proved to be challenging, as we work to maximize opportunities for engagement while keeping the people we serve and our entire VOA family safe and healthy.

We've found ways to allow volunteers into our facilities when safe and healthy and have emphasized virtual engagement and socially-distanced volunteer opportunities. By providing these creative opportunities for engagement, we provided creative opportunities for engagement and our generous and compassionate volunteers logged nearly 18,000 volunteer hours.



| ASSETS | | STATEMENT OF REVENUE AND EXPENSES | |
|------------------------------------|------------------------|--|-------------|
| Current Assets | | Public support and revenue | |
| Cash and cash equivalent | 855,561 | Public support/direct and indirect support | 2,818,650 |
| Accounts receivable, net | 4,474,890 | Public support/capital and bequests | 114,806 |
| Prepaid expenses | 198,366 | Special events | 387,330 |
| TOTAL CURRENT ASSETS | 5,528,817 | Volunteers of America awards and grants | 81,487 |
| PROPERTY AND EQUIPMENT | | United Way awards and grants | 60,452 |
| Land and buildings | 12,989,351 | TOTAL PUBLIC SUPPORT | 3,462,725 |
| Furniture and equipment | 5,529,667 | REVENUES AND GRANTS FROM PUBLIC AGENCIES | 24,682,558 |
| Less accumulated depreciation | (9,733,364) | | |
| TOTAL PROPERTY AND EQUIPMENT | 8,785,654 | Program service fees | 3,792,531 |
| OTHER ACCETS | | Rental income | 397,911 |
| OTHER ASSETS Long-term investments | 4.09=400 | Miscellaneous revenue | 53,423 |
| Beneficial interest in trusts | 1,987,190 1,196,106 | TOTAL REVENUE FROM OPERATIONS | 32,389,148 |
| Restricted deposits | 292,580 | EXPENSES BY PROGRAM | |
| Pledges receivable noncurrent | 791,353 | Homeless and Housing services | 9,414,160 |
| TOTAL OTHER ASSETS | | Addiction recovery services | 4,374,147 |
| | 4,267,229 | Developmental disability services | 11,144,624 |
| TOTAL ASSETS | 18,581,700 | Correctional services | 1,230,196 |
| LIABILITIES AND NET ASSETS | | Health care services | 946,444 |
| Accounts payable | 374,814 | VOA Property Corporation of Louisville | 812,713 |
| Mortgages and other notes payable, | 330,297 | TOTAL PROGRAM SERVICES | 27,922,284 |
| due in one year | | SUPPORT SERVICES | 112 7 - 1 |
| Accrued expenses | 1,983,013 | Management and general | 4,963,901 |
| Other current liabilities | 3,479,414 | Fundraising | 552,345 |
| TOTAL CURRENT LIABILITIES | 6,167,538 | TOTAL SUPPORTING SERVICES | 5,516,246 |
| LONG-TERM LIABILITIES | | TOTAL SOLT ORTHO SERVICES | 5,510,240 |
| Mortgages and notes payable, | 1,024,562 | TOTAL OPERATING EXPENSES | 33,438,530 |
| noncurrent | _,, | Excess/(deficit) from operations | (1,049,382) |
| TOTAL LONG-TERM LIABILITIES | 1,024,562 | NON-OPERATING GAINS AND LOSSES AND OTHER REVEN | UE |
| NET ASSETS | | Loss on sale of real estate | |
| Unrestricted | 7,363,587 | Interest and dividend income | 46,858 |
| With donor restrictions | 4,026,013 | Gain on investments | 414,134 |
| TOTAL NET ASSETS | 11,389,600 | GAIN FROM OTHER ACTIVITIES | 1,046,471 |
| TOTAL LIABILITIES AND NET ASSETS | 18,581,700 | NET ASSETS AT END OF YEAR | 11,389,600 |
| TO THE LINDIETTIES AND HET ASSETS | 10,501,700 | | |

\$100,000 +

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